

Can SAP® SuccessFactors® Solution Help You Set Each Employee at the Center of Your Operations?

Being a Uniteam employee, regardless of your role or location means sharing the core values of Teamwork, Communication and Passion. These values are the foundation of Uniteam work and encourage its people to collaborate, innovate and share the best practices. They ensure a consistent approach in all the countries where Uniteam operates and create a framework for the delivery of exceptionally high levels of service to clients. Committed to these values Uniteam partnered with SAP and SAP channel partner Supernova Consulting Ltd for the implementation of the SAP® SuccessFactors® Performance & Goals solution.

By choosing this SAP solution, Uniteam sets the personal performance and goals of each employee at the center of its operations. In addition, the solution provides the necessary tools and processes to achieve consistency in task execution and immediate feedback, improving performance and productivity. By utilizing real-time and on time reporting, management can take targeted decisions in relation to employee trainings, committed to furthering their empowerment.



“At Uniteam we care about our people and we invested in the SAP® SuccessFactors® solution to further develop ourselves, to align our strategic goals, to improve our performance and reach the fullest of our potential.”

Romanos Yiangoudakis, Head of Human Resources, Uniteam Global Business Services

SAP® SuccessFactors® Performance & Goals solution offers a pleasant and user friendly experience to Uniteam employees and a variety of tools that provide a faster and more efficient use of the performance evaluation procedure. The entire process is supported by numerous tools, like goal libraries including more than 500 SMART goals, an application for mobile devices for goal setting and monitoring, the supporting writing tool that enables the user to provide a structured and essential feedback, the document scanning function for the legitimacy of the terms used and many more.



40years

achieving success through teamwork



Multinational

organization with offices in Cyprus, Germany, Ukraine, Singapore and Myanmar



Multicultural

organization of over 20 nationalities



Customer Name

Uniteam Group of Companies
www.uniteamcompanies.com

Industry

Shipping, Training, Hospitality,
Professional Business Services

Products and Services

Ship management. Training solutions for the marine, oil & gas and industrial sectors. Hotels. Professional Business services in the areas of financial management, accounting administration, human resources, staff payroll and information technology.

Employees

650

SAP® Solutions

SAP® Business All-in-One,
SAP® BusinessObjects™
Business Intelligence,
SAP® SuccessFactors®

Achieving full potential with SAP® SuccessFactors® Performance & Goals Solution

To further improve the level of services offered to its personnel, Uniteam Group of Companies implemented SAP® SuccessFactors® Performance & Goals solution. Harmonized collaboration between the implementation teams of Uniteam and Supernova resulted in the immediate execution of the project which was completed in only 12 weeks.

Before: Challenges and Opportunities

- Assure a common strategy in the setting of business and personal development goals of each employee throughout the entire organization
- Further improve the level of services offered to personnel
- Real time and on time reporting for accurate planning of training needs

Why SAP and Supernova

- Existing successful and trusted cooperation with SAP and SAP partner
- Immediate execution of the project and delivery within the required timeline of 12 weeks
- Modern and innovative HR solution

After: Value-Driven Results

- Detailed insight regarding the implementation status of each goal
- Capability to set additional individual goals to further monitor the progress on a personal, team and departmental level
- Easy access for goal setting and monitoring via mobile application

“SAP solution offers an enjoyable and user friendly experience to our colleagues and a variety of tools that provide a faster and more efficient use of the performance evaluation procedure.”

Romanos Yiangoudakis, Head of Human Resources, Uniteam Global Business Services



SAP SuccessFactors 

Featured Partner



Increased

levels of evaluations' quality,
submission time and
completion percentages

Structured

and essential feedback via user
friendly tools

Targeted

management reports support
accurate training planning



© 2018 SAP SE or an SAP affiliate company. All rights reserved.

No part of this publication may be reproduced or transmitted in any form or for any purpose without the express permission of SAP SE or an SAP affiliate company.

The information contained herein may be changed without prior notice. Some software products marketed by SAP SE and its distributors contain proprietary software components of other software vendors. National product specifications may vary.

These materials are provided by SAP SE or an SAP affiliate company for informational purposes only, without representation or warranty of any kind, and SAP or its affiliated companies shall not be liable for errors or omissions with respect to the materials. The only warranties for SAP or SAP affiliate company products and services are those that are set forth in the express warranty statements accompanying such products and services, if any. Nothing herein should be construed as constituting an additional warranty.

In particular, SAP SE or its affiliated companies have no obligation to pursue any course of business outlined in this document or any related presentation, or to develop or release any functionality mentioned therein. This document, or any related presentation, and SAP SE's or its affiliated companies' strategy and possible future developments, products, and/or platform directions and functionality are all subject to change and may be changed by SAP SE or its affiliated companies at any time for any reason without notice. The information in this document is not a commitment, promise, or legal obligation to deliver any material, code, or functionality. All forward-looking statements are subject to various risks and uncertainties that could cause actual results to differ materially from expectations. Readers are cautioned not to place undue reliance on these forward-looking statements, and they should not be relied upon in making purchasing decisions.

SAP and other SAP products and services mentioned herein as well as their respective logos are trademarks or registered trademarks of SAP SE (or an SAP affiliate company) in Germany and other countries. All other product and service names mentioned are the trademarks of their respective companies.

See <http://www.sap.com/corporate-en/legal/copyright/index.epx> for additional trademark information and notices.